

Job title: Financial Controller – Junior level position

About ShanX Medtech BV

ShanX Medtech BV (SXM, NL) is a dynamic young company dedicated to revolutionizing healthcare through innovative diagnostic tools. Our journey began with a deeply personal experience—the founder's mother's near-fatal struggle with a poorly treated bacterial infection. This ignited our mission to transform infection management, propelling us to develop pioneering solutions that prevent unnecessary suffering.

At SXM, impact is paramount. We're proud to introduce KAIROS™ IVD, our groundbreaking rapid antibiotic susceptibility testing device, poised to redefine how bacterial infections are treated. Our goal is clear: to equip healthcare professionals with the means to make informed treatment decisions swiftly and accurately. Through our innovative solutions, we're combating antibiotic resistance, enhancing patient outcomes, and saving lives.

Join us in shaping the future of healthcare, where every moment is vital in the fight against bacterial infections. We're seeking a motivated Financial Controller to join our team and contribute to the financial health of the company. This is an exceptional opportunity to join us in our early stages and play a pivotal role in our future success.

About the role

As a Financial Controller you will play a key role in ensuring the financial health and stability of SXM, providing financial leadership, strategic insights, and effective management of financial resources to support business growth and success.

Responsibilities

Your responsibilities include but are not limited to:

Financial Reporting: Generating accurate and timely financial reports, including income statements, balance sheets, cash flow statements, and other financial analyses. Ensuring compliance with accounting principles and regulatory requirements.

Budgeting and Forecasting: Developing and managing the company's budgeting and forecasting processes. Collaborating with department heads to establish budget targets and monitor performance against financial goals.

Financial Analysis: Conducting financial analysis to assess the company's financial performance, identify trends, and provide insights to support strategic decision-making. Analyzing variances and deviations from budgeted targets and recommending corrective actions as needed.

Cash Management: Managing the company's cash flow, including monitoring cash balances, forecasting cash needs, and optimizing cash resources. Implementing cash management strategies to maximize liquidity and minimize financial risk.

(Optionally) Tax Compliance: Ensuring compliance with tax regulations and overseeing the preparation and filing of tax returns. Working with external tax advisors to optimize tax planning strategies and minimize tax liabilities.

Financial Risk Management: Identifying and assessing financial risks, such as currency risk, interest rate risk, and credit risk, and implementing strategies to mitigate these risks.

Required Qualifications

- A bachelor's degree in finance, Accounting, Economics, or a related field is typically required. Advanced degrees or certifications such as CPA (Certified Public Accountant) or CMA (Certified Management Accountant) may be preferred but not always mandatory for junior positions.
- 2 years' entry-level experience in finance or accounting roles.

- Basic understanding of financial accounting principles and financial reporting standards. Familiarity with financial analysis, budgeting, forecasting, and cash flow management concepts.
- Strong analytical and problem-solving skills to interpret financial data, identify trends, and analyze variances. Ability to perform basic financial analysis and generate reports using spreadsheet software (e.g., Microsoft Excel).
- Strong organizational skills to manage multiple tasks, prioritize workload, and meet deadlines in a fast-paced environment. Ability to work independently with minimal supervision and take initiative to address issues as they arise.
- Proficiency in financial software and tools, including accounting software and spreadsheet applications. Familiarity with financial modeling and analysis tools is a plus.

Preferred Qualifications

- Effective verbal and written communication skills to communicate financial information clearly and concisely to internal stakeholders.
- Desire to work in a small company environment with possibility to grow.
- A passion for innovation and creating impact.

Perks and benefits

- Competitive compensation and benefits package.
- Access to professional development opportunities for career growth and advancement, including training resources.
- Flexible schedule and work arrangements.
- Dynamic and collaborative work environment.

Important Dates: The application period for this position will remain open until August 15th. Interviews will be conducted during the last two weeks of August. The anticipated start date is September 1st, 2024, with flexibility for a later start date by mutual agreement.



Position Details: This is a part-time contract for 8 hours per week, extending over three years, with the possibility of extension and potential for an increased work week.

Location: The position will be in Nijmegen, with regular commuting to Eindhoven and occasional international travel.

Disclaimer: At SXM, we're dedicated to equality and diversity, welcoming individuals from all backgrounds.

Position reference name: SXMRef004-2024_Financial Controller

Interested?

Ready to Make Your Mark?

If you're ready to drive meaningful impact and be part of a team that's changing the game, we want to hear from you! Apply now by sending your resume and a cover letter detailing why you're the perfect fit for the role to info@shanxmedtech.nl.